

# 5.1.4 (3)

WOMEN'S GRIEVANCE & REDRESSAL COMMITTEE

# GAYATRI COLLEGE OF SCIENCE & MANAGEMENT

(Affiliated to Dr. B. R. Ambedkar University)

Accredited by NAAC & ISO

Under the management of Gurajada Educational Society

Munasabpeta, Srikakulam-532401

## Women's Grievance & Redressal cell

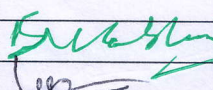
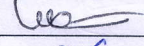
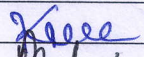
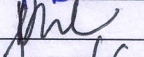
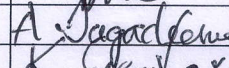
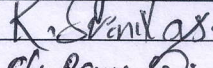
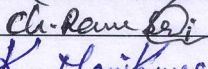
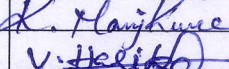
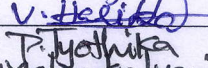
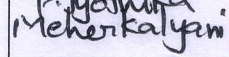
Date: 17-02-2022

### CIRCULAR

It is here by informed to all the committee members of "Women's Grievance & Redressal Cell" that a meeting has been scheduled on 19-02-2022 at 1:30 pm in the Principal Chamber to discuss the following agenda points. The committee members are solicited to make their presence.

#### Agenda:

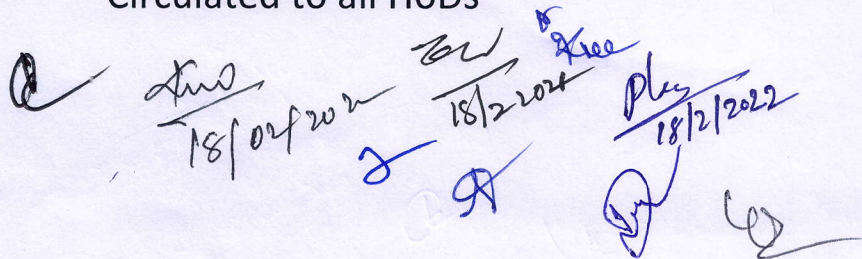
- Discuss roles and responsibilities of the committee.
- To pertain various aspects related to women empowerment.
- To look grievances lodged by the women of the institute and take necessary action against them.

S.No.	NAME	DESIGNATION	Committee Designation	Signature
1	Dr. P. Srinivasa Rao	Principal	Chair Person	
2	Sri. K. V. V. Satyanarayana	HoD, Chemistry	Coordinator	
3	Dr. K. Marthanda Krishna	HoD, Mathematics	Member	
4	Sri.B. Seshagiri	Administrative Office	Member	
5	A. Jagadeeswari(II MPC-A)	Student	Member	
6	K. Srinivas(II MCCS)	Student	Member	
7	Ch. Renu Sri(II CBZ)	Student	Member	
8	K. Manoj Kumar(I CBBT)	Student	Member	
9	V. Harika (I MECs)	Student	Member	
10	P. Jyothika Mehara Kalyani (I CBZ)	Student	Member	

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Gayatri College of Science & Management  
Munasabpeta-Srikakulam-532 401

  
18/02/2022  
18/2/2022  
18/2/2022



# GAYATRI COLLEGE OF SCIENCE & MANAGEMENT

(Affiliated to Dr.B.R.Ambedkar University)

Accredited by NAAC & ISO

Under the management of Gurajada Educational Society

Munasabpetta, Srikakulam- 532401

## WOMEN'S GRIEVANCE & REDRESSAL CELL

### MINUTES OF MEETING 2022-2023

DATE : 22-02-2022

The second meeting of the Women's Grievance & Redressal Cell of the college with its newly constituted members for the academic year 2022-23 started at 1:30 pm on 19/02/2022 under the Chairmanship of Dr.P.Srinivas Rao Principal.

The following members attended the meeting :

S	Name	Designation	Role
1	Dr. P. Srinivas Rao	Principal	Chair Person
2	Sri. K.V. V Satyanarayana	HoD, Chemistry	Coordinator
3	Dr. K. Marthanda Krishna	HoD, Mathematics	Member
4	Sri. B. Seshagiri	Administrative Office	Member
5	A.Jagadeeswari (II MPC-A)	Student	Member
6	K. Srinivas (II MCCs)	Student	Member
7	CH.Renusri (II CBZ)	Student	Member
8	K.Manoj Kumar (I CBBT)	Student	Member
9	V.Harika (I MECs)	Student	Member
10	P.Jyothika Meher Kalyani (I CBZ)	Student	Member

At the beginning, the chairperson welcomed all present and commenced the proceedings.

Thereafter, the Chairperson called on the agenda for the meeting.

#### OUTCOMES :

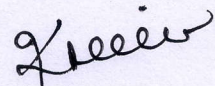
1.The Chairman discussed about the objective and functionality of the cell

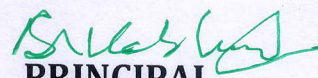
- Providing appropriate working conditions in respect of work,leisure,health and hygiene to further ensure that there is no hostile environment towards women at work places.



- The Cell shall process all the individual complaints and take immediate suitable action.
  - The Cell shall process assistance for taking preventive steps in the matter of sexual harassment.
2. The Committee asked to conduct awareness programs at regular intervals.
3. Regarding matter of grievance complaint, it was found by the members that not a single grievance has been brought to the notice of the Committee during the session, thus Redressal is nil.

The meeting ended with vote of thanks to all the members present.

  
IQAC

  
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Munasabpetta-Srikakulam-532 401



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## Women's Grievance & Redressal cell

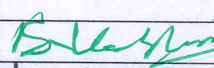
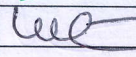
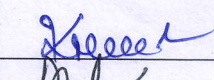
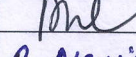
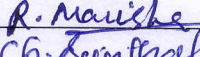
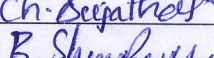
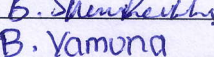
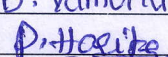

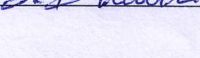
Date: 08-09-2021

### CIRCULAR

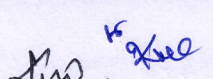
It is here by informed to all the committee members of "Women's Grievance & Redressal Cell" that a meeting has been scheduled on 10-09-2021 at 1:30 pm in the Principal Chamber to discuss the following agenda points. The committee members are solicited to make their presence.


#### Agenda:

- Discuss roles and responsibilities of the committee.
- To pertain various aspects related to women empowerment.
- To look grievances lodged by the women of the institute and take necessary action against them.

S.No.	NAME	DESIGNATION	Committee Designation	Signature
1	Dr. P. Srinivasa Rao	Principal	Chair Person	
2	Sri. K. V. V. Satyanarayana	HoD, Chemistry	Coordinator	
3	Dr. K. Marthanda Krishna	Lecturer in Mathematics	Member	
4	Sri.B. Seshagiri	Administrative Office	Member	
5	R. Manisha(II MPC)	Student	Member	
6	Ch. Sujatha(III MCCS)	Student	Member	
7	B. Sharmila Reddy(II CBZ)	Student	Member	
8	B. Yamuna(IICBBT)	Student	Member	
9	P. Harika (III MPCs)	Student	Member	
10	S. Dharani (II CBZ)	Student	Member	

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09/09/2021

  
9/9/2021

  
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Munasabpeta-Srikakulam-532401



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Munásabpeta, Srikakulam- 532401

## WOMEN'S GRIEVANCE & REDRESSAL CELL

### MINUTES OF MEETING 2021-2022

DATE : 13-09-2021

The second meeting of the Women's Grievance & Redressal Cell of the college with its newly constituted members for the academic year 2021-22 started at 1:30 pm on 10/09/2021 under the Chairmanship of Dr.P.Srinivas Rao Principal.

The following members attended the meeting :

S.No	Name	Designation	Role
1	Dr. P. Srinivas Rao	Principal	Chair Person
2	Sri. K.V. V Satyanarayana	HoD, Chemistry	Coordinator
3	Dr. K. Marthanda Krishna	Lecturer in Mathematics	Member
4	Sri. B. Seshagiri	Administrative Office	Member
5	R.Manisha (II MPC)	Student	Member
6	Ch.Sujatha (IMCCs)	Student	Member
7	B.Sharmila Reddy(II CBZ)	Student	Member
8	B.Yamuna.(II CBBT)	Student	Member
9	P.Harika (III MECs)	Student	Member
10	S.Dharani (II CBZ)	Student	Member

At the beginning, the chairperson welcomed all present and commenced the proceedings.

Thereafter, the Chairperson called on the agenda for the meeting.

### OUTCOMES :

1.The Chairman discussed about the objective and functionality of the cell.

- The Cell shall process all the individual complaints and take immediate suitable action.



- The Cell shall process assistance for taking preventive steps in the matter of sexual harassment.
2. The Committee asked to conduct awareness programs at regular intervals.
3. Regarding matter of grievance complaint, it was found by the members that not a single grievance has been brought to the notice of the Committee during the session, thus Redressal is nil.

The meeting ended with vote of thanks to all the members present.

*S. S. S. S.*  
IQAC

*S. S. S. S.*  
**PRINCIPAL**  
Gayatri College of Management  
Munasabpetta-Srikakulam-532 401



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## Women's Grievance & Redressal cell

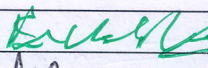

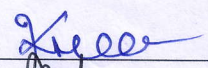
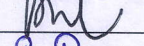
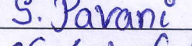
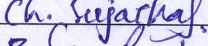
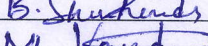
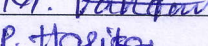
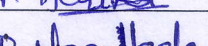

Date: 14-12-2020

### CIRCULAR

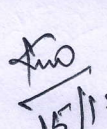
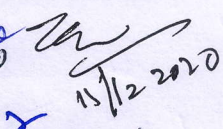

It is here by informed to all the committee members of "Women's Grievance & Redressal Cell" that a meeting has been scheduled on 16-12-2020 at 1:30 pm in the Principal Chamber to discuss the following agenda points. The committee members are solicited to make their presence.



#### Agenda:


- Discuss roles and responsibilities of the committee.
- To pertain various aspects related to women empowerment.
- To look grievances lodged by the women of the institute and take necessary action against them.

S.No.	NAME	DESIGNATION	Committee Designation	Signature
1	Dr. P. Srinivasa Rao	Principal	Chair Person	
2	Sri. K. V. V. Satyanarayana	HoD, Chemistry	Coordinator	
3	Dr. K. Marthanda Krishna	Lecture in Mathematics	Member	
4	Sri.B. Seshagiri	Administrative Office	Member	
5	S. Pavani(III MPC)	Student	Member	
6	Ch. Sujatha(II MCCS)	Student	Member	
7	B. Sharmila Reddy(II CBZ)	Student	Member	
8	M. Vandana(II CBBT)	Student	Member	
9	P. Harika (II MPCs)	Student	Member	
10	R. Nagaleela (III CBZ)	Student	Member	

Circulated to all HoDs

  
15/12/2020  
  
15/12/2020  


  
15/12/2020  


  
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Munasabpetta-Srikakulam-532 401



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## WOMEN'S GRIEVANCE & REDRESSAL CELL

### MINUTES OF MEETING 2020-2021

DATE : 19-12-2020

The second meeting of the Women's Grievance & Redressal Cell of the college with its newly constituted members for the academic year 2020-21 started at 1:30 pm on 16-12-2020 under the Chairmanship of Dr.P.Srinivas Rao Principal.

The following members attended the meeting :

S.No	Name	Designation	Role
1	Dr. P. Srinivas Rao	Principal	Chair Person
2	Sri. K.V. V Satyanarayana	HoD, Chemistry	Coordinator
3	Dr. K. Marthanda Krishna	Lecturer in Mathematics	Member
4	Sri. B. Seshagiri	Administrative Office	Member
5	S.Pavani (III MPC)	Student	Member
6	Ch.Sujatha (II MCCs)	Student	Member
7	B.Sharmila Reddy(II CBZ)	Student	Member
8	M.Vandana (II CBBT)	Student	Member
9	P.Harika (II MPCs)	Student	Member
10	R.Nagaleela (I CBZ)	Student	Member

At the beginning, the chairperson welcomed all present and commenced the proceedings.

Thereafter, the Chairperson called on the agenda for the meeting.

### OUTCOMES :

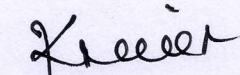
1.The Chairman discussed about the objective and functionality of the cell.

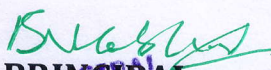
- The Cell shall process all the individual complaints and take immediate suitable action.



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2. The Committee asked to conduct awareness programs at regular intervals.
3. Regarding matter of grievance complaint, it was found by the members that not a single grievance has been brought to the notice of the Committee during the session, thus Redressal is nil.

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IQAC

  
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## Women's Grievance & Redressal cell

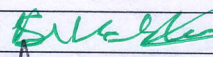
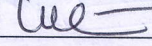
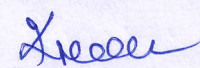
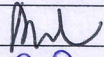
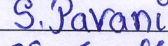
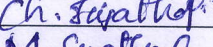
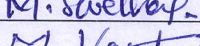
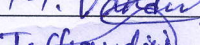
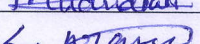
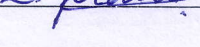
Date: 07-08-2019

### CIRCULAR

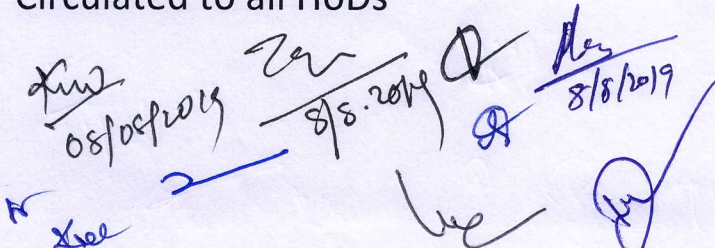
It is here by informed to all the committee members of "Women's Grievance & Redressal Cell" that a meeting has been scheduled on 09-08-2019 at 1:30 pm in the Principal Chamber to discuss the following agenda points. The committee members are solicited to make their presence.


#### Agenda:

- (i) Discuss roles and responsibilities of the committee.
- (ii) To pertain various aspects related to women empowerment.
- (iii) To look grievances lodged by the women of the institute and take necessary action against them.

S.No.	NAME	DESIGNATION	Committee Designation	Signature
1	Dr. P. Srinivasa Rao	Principal	Chair Person	
2	Sri. K. V. V. Satyanarayana	HoD, Chemistry	Coordinator	
3	Dr. K. Marthanda Krishna	Lecturer in Mathematics	Member	
4	Sri.B. Seshagiri	Administrative Office	Member	
5	S.Pavani(II MPC)	Student	Member	
6	Ch. Sujatha(I MCCS)	Student	Member	
7	M. Swetha(I CBZ)	Student	Member	
8	M. Vandana(I CBBT)	Student	Member	
9	T. Chandini(III MPCs)	Student	Member	
10	L. Prasanna(II CBZ)	Student	Member	

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## **WOMEN'S GRIEVANCE & REDRESSAL CELL**

### **MINUTES OF MEETING 2019-2020**

DATE : 12-08-2019

The second meeting of the Women's Grievance & Redressal Cell of the college with its newly constituted members for the academic year 2019-20 started at 1:30 pm on 09-08-2019 under the Chairmanship of Dr.P.Srinivas Rao Principal.

The following members attended the meeting :

S.No	Name	Designation	Role
1	Dr. P. Srinivas Rao	Principal	Chair Person
2	Sri. K.V. V Satyanarayana	HoD, Chemistry	Coordinator
3	Dr. K. Marthanda Krishna	Lecturer in Mathematics	Member
4	Sri. B. Seshagiri	Administrative Office	Member
5	S.Pavani (II MPC)	Student	Member
6	Ch.Sujatha (I MCCs)	Student	Member
7	M.Swetha (I-CBZ)	Student	Member
8	M.Vandana (I CBBT)	Student	Member
9	T.Chandini (III MPCs)	Student	Member
10	L.Prasanna(II CBZ)	Student	Member

At the beginning, the chairperson welcomed all present and commenced the proceedings.

Thereafter, the Chairperson called on the agenda for the meeting.

### **OUTCOMES :**

1.The Chairman discussed about the objective and functionality of the cell.

- The Cell shall process all the individual complaints and take immediate suitable action.

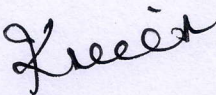


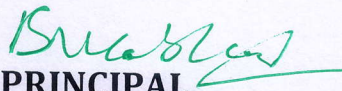
- The Cell shall process assistance for taking preventive steps in the matter of sexual harassment.

2. The Committee asked to conduct awareness programs at regular intervals.

3. Regarding matter of grievance complaint, it was found by the members that not a single grievance has been brought to the notice of the Committee during the session, thus Redressal is nil.

The meeting ended with vote of thanks to all the members present.

  
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Munasabpetta-Srikakulam-532 401



# GAYATRI COLLEGE OF SCIENCE & MANAGEMENT

(Affiliated to Dr. B. R. Ambedkar University)

Accredited by NAAC & ISO

Under the management of Gurajada Educational Society

Munasabpeta, Srikakulam-532401

## Women's Grievance & Redressal cell

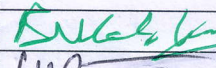
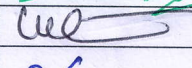
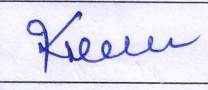
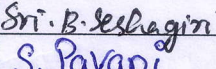
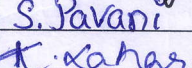
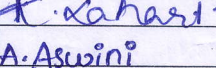
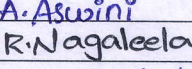
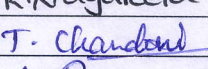
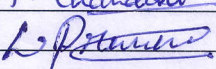
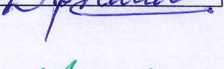
Date: 16-07-2018

### CIRCULAR

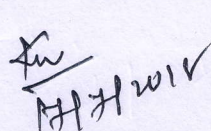
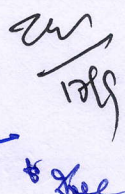
It is here by informed to all the committee members of "Women's Grievance & Redressal Cell" that a meeting has been scheduled on 18-07-2018 at 1:30 pm in the Principal Chamber to discuss the following agenda points. The committee members are solicited to make their presence.



#### Agenda:

- (i) Discuss roles and responsibilities of the committee.
- (ii) To pertain various aspects related to women empowerment.
- (iii) To look grievances lodged by the women of the institute and take necessary action against them.

S.No.	NAME	DESIGNATION	Committee Designation	Signature
1	Dr. P. Srinivasa Rao	Principal	Chair Person	
2	Sri. K. V. V. Satyanarayana	HoD, Chemistry	Coordinator	
3	Dr. K. Marthanda Krishna	Lecturer in Mathematics	Member	
4	Sri.B. Seshagiri	Administrative Office	Member	
5	S. Pavani(I MPC)	Student	Member	
6	K. Lahari(III CZBC)	Student	Member	
7	A. Aswini(III CBBT)	Student	Member	
8	R. Nagaleela(I CBBT)	Student	Member	
9	T. Chandini(II MPCs)	Student	Member	
10	L. Prasanna(I CBZ)	Student	Member	

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17/7/2018  


  
17/7/2018  


  
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## WOMEN'S GRIEVANCE & REDRESSAL CELL

### MINUTES OF MEETING 2018-2019

DATE : 21-07-2018

The second meeting of the Women's Grievance & Redressal Cell of the college with its newly constituted members for the academic year 2018-19 started at 1:30 pm on 18-07-2018 under the Chairmanship of Dr.P.Srinivas Rao Principal .

The following members attended the meeting :

S.No	Name	Designation	Role
1	Dr. P. Srinivas Rao	Principal	Chair Person
2	Sri. K.V. V Satyanarayana	HoD, Chemistry	Coordinator
3	Dr. K. Marthanda Krishna	Lecturer in Mathematics	Member
4	Sri. B. Seshagiri	Administrative Office	Member
5	S.Pavani (IMPC)	Student	Member
6	K.Lahari (III CZBC)	Student	Member
7	A.Asmini (III CBBT)	Student	Member
8	R.Nagaleela (I CBBT)	Student	Member
9	T.Chandini (II MPCs)	Student	Member
10	L.Prasanna (I CBZ)	Student	Member

At the beginning, the chairperson welcomed all present and commenced the proceedings .

Thereafter ,the Chairperson called on the agenda for the meeting.

### OUTCOMES :

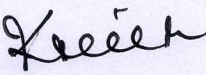
1.The Chairman discussed about the objective and functionally of the cell .


- The Cell shall process all the individual complaints and take immediate suitable action.



- The Cell shall process assistance for taking preventive steps in the matter of sexual harassment.
2. The Committee asked to conduct awareness programs at regular intervals.
  3. Regarding matter of grievance complaint, it was found by the members that not a single grievance has been brought to the notice of the Committee during the session, thus Redressal is nil.

The meeting ended with vote of thanks to all the members present.

  
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## Women's Grievance & Redressal cell

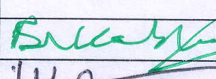
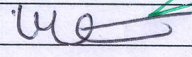
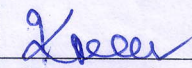
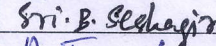
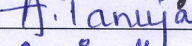
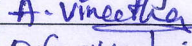
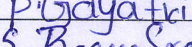
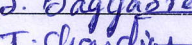
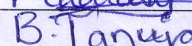
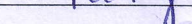
Date: 11-09-2017

### CIRCULAR

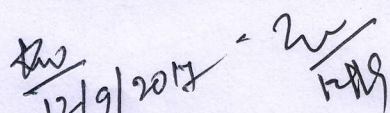
It is hereby informed to all the committee members of "Women's Grievance & Redressal Cell" that a meeting has been scheduled on 13-09-2017 at 1:30 pm in the Principal Chamber to discuss the following agenda points. The committee members are solicited to make their presence.

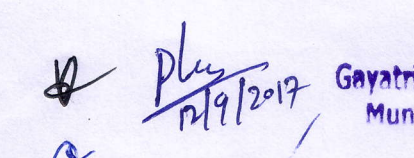
#### Agenda:

- Discuss roles and responsibilities of the committee.
- To pertain various aspects related to women empowerment.
- To look grievances lodged by the women of the institute and take necessary action against them.

S.No.	NAME	DESIGNATION	Committee Designation	Signature
1	Dr. P. Srinivasa Rao	Principal	Chair Person	
2	Sri. K. V. V. Satyanarayana	HoD, Chemistry	Coordinator	
3	Dr. K. Marthanda Krishna	Lecturer in Mathematics	Member	
4	Sri.B. Seshagiri	Administrative Office	Member	
5	A.Tanuja(III MPC-A)	Student	Member	
6	A. Vineetha(III CBZ)	Student	Member	
7	P. Gayatri(III CBZ)	Student	Member	
8	S. Bagya Sree(III CBBT)	Student	Member	
9	T. Chandini(I MPCs)	Student	Member	
10	B. Tanuja(III CZBC)	Student	Member	

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12/9/2017

  
12/9/2017

  
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## WOMEN'S GRIEVANCE & REDRESSAL CELL

### MINUTES OF MEETING 2017-2018

DATE : 16-09-2017

The second meeting of the Women's Grievance & Redressal Cell of the college with its newly constituted members for the academic year 2017-18 started at 1:30 pm on 13-09-2017 under the Chairmanship of Dr.P.Srinivas Rao Principal.

The following members attended the meeting :

S.No	Name	Designation	Role
1	Dr. P. Srinivas Rao	Principal	Chair Person
2	Sri. K.V.V.Satyanarayana	HoD, Chemistry	Coordinator
3	Dr. K. Marthanda Krishna	Lecturer in Mathematics	Member
4	Sri. B. Seshagiri	Administrative Office	Member
5	A.Tanuja (III MPC-A)	Student	Member
6	A.Vineetha (III CBZ)	Student	Member
7	P.Gayatri (III CBZ)	Student	Member
8	S.Bhagyasree (III CBBT)	Student	Member
9	T.Chandini (I MPCs)	Student	Member
10	B.Tanuja (III CZBC)	Student	Member

At the beginning, the chairperson welcomed all present and commenced the proceedings.

Thereafter, the Chairperson called on the agenda for the meeting.

### OUTCOMES :

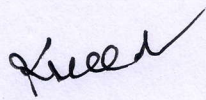
1.The Chairman discussed about the objective and functionality of the cell.


- The Cell shall process all the individual complaints and take immediate suitable action.



- The Cell shall process assistance for taking preventive steps in the matter of sexual harassment.
2. The Committee asked to conduct awareness programs at regular intervals.
3. Regarding matter of grievance complaint, it was found by the members that not a single grievance has been brought to the notice of the Committee during the session, thus Redressal is nil.

The meeting ended with vote of thanks to all the members present.

  
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