

5.1.4 (2)

INTERNAL COMPLAINTS
COMMITTEE

GAYATRI COLLEGE OF SCIENCE AND MANAGEMENT

(Affiliated to Dr.B.R Ambedkhar University)

Accredited by NAAC & ISO

Under the management of Gurajada Education Society
Munsabpeta, srikakulam – 532401

Date : 22-07-2022

Reconstitution of Internal Complaints Committee(ICC)

This is to inform that as per the norms college management has Re-constituted

Internal Complaints Committee (ICC).

The following are the committee members have been reformed for **Internal Complaints Committee (ICC)** in the college to provide for the effective enforcement of the basic human rights of gender equality and guarantee against sexual harassment and abuse, and to provide conducive atmosphere in the campus, to all the staff members, employees and students of Gayatri College of Science and Management.

S.No	NAME	DESIGNATION	ROLE
1	Dr.P.Srinivasa Rao	Principal	Chair Person
2	Dr.K.Marthanda Krishna	HOD Mathematics	Coordinator
3	Mr.T.V.Chandra Mouli	HOD Botany	Member
4	Mr.A.S.R.Dhanavantri	HOD Zoology	Member
5	Mr.K.V.V.Satya Narayana	HOD Chemistry	Member
6	Mr.P.V.Ramana Murthy	HOD Physics	Member

Function and Responsibilities of the Committee:

1. Inter Complaints Committee will examine all matters relating to women in the workplace and will make suggestions and proposal to the institute administration regarding such matter.
2. The committee will arrange programs on Women's day and at other times, as is deemed necessary. The committee will report to the Principal.
3. The committee will follow relevant Acts, Rules of Government of India and Court Orders etc., as applicable from time to time.
4. To create awareness for the prevention of sexual harassment by promoting gender amity among staff, students and other employees.
5. If any complaints and needs arises by the students, that will be solved by class in-charges timely.


Principal

Gayatri College of Science & Management
Munsabpeta-Srikakulam-532401

GAYATRI COLLEGE OF SCIENCE AND MANAGEMENT

(Affiliated to Dr.B.R Ambedkar University)


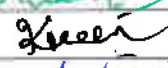
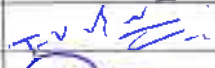


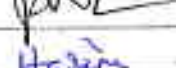
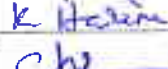



Accredited by NAAC & ISO


Under the management of Gurajada Education Society
Munsabpetta, srikakulam – 532401

Date : 22-07-2022

Circular

This is to inform that the **Internal Complaints Committee** meeting will be conducted on 01-08-2022 at Seminar Hall at 02:30 PM. All the committee members are requested to attend the meeting.

S.No	NAME	DESIGNATION	ROLE	SIGNATURE
1	Dr P Srinivasa Rao	Principal	Chair Person	
2	Dr K Marthanda Krishna	HOD Mathematics	Coordinator	
3	Mr T.V.Chandra Mouli	HOD Botany	Member	
4	Mr A.S.R.Dhanavantri	HOD Zoology	Member	
5	Mr K.V.V Satya Narayana	HOD Chemistry	Member	
6	Mr P.V.Ramana Murthy	HOD Physics	Member	
7	K Harini	1 st MPCs	Member	
8	Ch Cherisma Sai	2 nd CBZ	Member	
9	D Pavani	3 rd CBZ	Member	
10	S Satya Sowmya	2 nd MPCs	Member	


Principal

Gurajada Education Society
Gayatri College of Science & Management
Munsabpetta-Srikakulam-532403

Circulated to All HODs



GAYATRI COLLEGE OF SCIENCE AND MANAGEMENT

(Affiliated to Dr.B.R Ambedkhar University)

Accredited by NAAC & ISO

Under the management of Gurajada Education Society


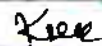








Munsabpeta, srikakulam – 532401

Internal Complaints Committee(ICC)

Date : 01-08-2022

MINUTES OF THE MEETING

On 01-08-2022 from 02:30 PM onwards a meeting of "Internal Complaints Committee(ICC)" was held at the seminar hall to discuss Internal complaints in the presence of the following members.

S.No	NAME	DESIGNATION	ROLE	SIGNATURE
1	Dr.P.Srinivasa Rao	Principal	Chair Person	
2	Dr.K.Marthanda Krishna	HOD Mathematics	Coordinator	
3	Mr.T.V.Chandra Mouli	HOD Botany	Member	
4	Mr.A.S.R.Dhanavantri	HOD Zoology	Member	
5	Mr.K.V.V.Satya Narayana	HOD Chemistry	Member	
6	Mr.P.V.Ramana Murthy	HOD Physics	Member	
7	K.Harini	1 st MPCs	Member	
8	Ch.Cherisma Sai	2 nd CBZ	Member	
9	D.Pavani	3 rd CBZ	Member	
10	S.Satya Sowmya	2 nd MPCs	Member	

1. Principal gave opening remarks and explained the responsibility and functionality of the cell to the committee members.

Points Discussed:

1. It is found that there is no complaints related to gender based violence and related to any other matter.
2. It is decided to meet as and when any complaint is reported otherwise in the month of **APRIL 2023**.

As there was no other matter to discuss, the meeting was concluded with the vote of thanks by the Coordinator

For the 2021-22 complaint as follows :

S.No.		College
1	Number of complaints of sexual harassment received in the year	-Nil-
2	Number of complaints disposed off during the year	-NA-
3	Number of cases pending for more than 90 days	-NA-
4	Number of workshops on awareness programmes against sexual harassment concluded during the year	00
5	Nature of action	-NA-


Coordinator

Uttarakhand State Council of Science & Technology
Department of Science & Technology

GAYATRI COLLEGE OF SCIENCE AND MANAGEMENT

(Affiliated to Dr B.R Ambedkhar University)

Accredited by NAAC & ISO

Under the management of Gurajada Education Society
Munsabpetta, srikakulam – 532401

Date : 20-11-2021

Reconstitution of Internal Complaints Committee(ICC)

This is to inform that as per the norms college management has Re-constituted

Internal Complaints Committee (ICC).

The following are the committee members have been reformed for **Internal Complaints Committee (ICC)** in the college to provide for the effective enforcement of the basic human rights of gender equality and guarantee against sexual harassment and abuse, and to provide conducive atmosphere in the campus to all the staff members, employees and students of Gayatri College of Science and Management.

S.No	NAME	DESIGNATION	ROLE
1	Dr.P Srinivasa Rao	Principal	Chair Person
2	Mr.A Srinivasa Babu	HOD English	Coordinator
3	Mr.T.V Chandra Mouli	HOD Botany	Member
4	Mr.A.S.R Dhanavantri	HOD Zoology	Member
5	Mr.K.V.V Salya Narayana	HOD Chemistry	Member
6	Mr.P.V.Ramana Murthy	HOD Physics	Member

Function and Responsibilities of the Committee:

1. Inter Complaints Committee will examine all matters relating to women in the workplace and will make suggestions and proposal to the institute administration regarding such matter.
2. The committee will arrange programs on Women's day and at other times, as is deemed necessary. The committee will report to the Principal.
3. The committee will follow relevant Acts, Rules of Government of India and Court Orders etc., as applicable from time to time.
4. To create awareness for the prevention of sexual harassment by promoting gender amity among staff, students and other employees.
5. If any complaints and needs arises by the students, that will be solved by class in-charges timely.


Principal
Principal

Gayatri College of Science & Management
Munsabpetta-Srikakulam-532 401

GAYATRI COLLEGE OF SCIENCE AND MANAGEMENT

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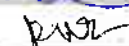

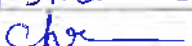


Under the management of Gurajada Education Society

Munsabpeta, srikakulam – 532401

Date : 24-11-2021

Circular

This is to inform that the **Internal Complaints Committee** meeting will be conducted on 26-11-2021 at Seminar Hall at 10:30AM. All the committee members are requested to attend the meeting.

S.No	NAME	DESIGNATION	ROLE	SIGNATURE
1	Dr P Srinivasa Rao	Principal	Chair Person	
2	Mr A Srinivasa Babu	HOD English	Coordinator	
3	Mr T V Chandra Mouli	HOD Botany	Member	
4	Mr A.S.R Dhanavantri	HOD Zoology	Member	
5	Mr K V V Satya Narayana	HOD Chemistry	Member	
6	Mr P V Ramana Murthy	HOD Physics	Member	
7	P Sai Mrudula	3 rd MCCs	Member	
8	Ch Cherisma Sai	1 st CBZ	Member	
9	D.Pavani	2 nd CBZ	Member	
10	S Satya Sowmya	1 st MPCs	Member	

Circulated to All HODs


Principal

Gurajada Education Society
Munsabpeta-Srikakulam-532401



GAYATRI COLLEGE OF SCIENCE AND MANAGEMENT

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Munsabpetta, srikakulam – 532401

Internal Complaints Committee(ICC)

Date : 26-11-2021

MINUTES OF THE MEETING

On 26-11-2021 from 10:30 AM onwards a meeting of "Internal Complaints Committee(ICC)" was held at the seminar hall to discuss Internal complaints in the presence of the following members

S.No	NAME	DESIGNATION	ROLE	SIGNATURE
1	Dr.P.Srinivasa Rao	Principal	Chair Person	
2	Mr A.Srinivasa Babu	HOD English	Coordinator	
3	Mr.T.V.Chandra Mouli	HOD Botany	Member	
4	Mr A.S.R.Dhanavantri	HOD Zoology	Member	
5	Mr K.V.V.Satya Narayana	HOD Chemistry	Member	
6	Mr P.V.Ramana Murthy	HOD Physics	Member	
7	P.Sai Mrudula	3 rd MCCs	Member	
8	Ch.Cherisma Sai	1 st CBZ	Member	
9	D.Pavani	2 nd CBZ	Member	
10	S.Satya Sowmya	1 st MPCs	Member	

1. Principal gave opening remarks and explained the responsibility and functionality of the cell to the committee members.

Points Discussed:

2. It is found that there is no complaints related to gender based violence and related to any other matter.
3. It is decided to meet as and when any complaint is reported otherwise in the month of AUGUST 2022.

As there was no other matter to discuss, the meeting was concluded with the vote of thanks by the Coordinator

For the 2020-21 complaint as follows :

S No.		College
1	Number of complaints of sexual harassment received in the year	-Nil-
2	Number of complaints disposed off during the year	-NA-
3	Number of cases pending for more than 90 days	-NA-
4	Number of workshops on awareness programmes against sexual harassment concluded during the year	00
5	Nature of action	-NA-

Elizabeth
Coordinator

01/10/2014

Principal
Bharati College of Science & Management
Mumbai-400 072, Maharashtra, India

GAYATRI COLLEGE OF SCIENCE AND MANAGEMENT

(Affiliated to Dr B R Ambedkar University)

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Under the management of Gurajada Education Society

Munsabpeta, srikakulam – 532401

Date : 15-12-2020

Reconstitution of Internal Complaints Committee(ICC)

This is to inform that as per the norms college management has Re-constituted

Internal Complaints Committee (ICC).

The following are the committee members have been reformed for **Internal Complaints Committee (ICC)** in the college to provide for the effective enforcement of the basic human rights of gender equality and guarantee against sexual harassment and abuse, and to provide conducive atmosphere in the campus, to all the staff members, employees and students of Gayatri College of Science and Management.

S.No	NAME	DESIGNATION	ROLE
1	Dr P. Srinivasa Rao	Principal	Chair Person
2	Mr.A Srinivasa Babu	HOD English	Coordinator
3	Mr.T.V.Chandra Mouli	HOD Botany	Member
4	Mr.A.S.R.Dhanavantri	HOD Zoology	Member
5	Mr.K.V.V.Satya Narayana	HOD Chemistry	Member
6	Mr.P.V.Ramana Murthy	HOD Physics	Member

Function and Responsibilities of the Committee:

1. Inter Complaints Committee will examine all matters relating to women in the workplace and will make suggestions and proposal to the institute administration regarding such matter.
2. The committee will arrange programs on Women's day and at other times, as is deemed necessary. The committee will report to the Principal.
3. The committee will follow relevant Acts, Rules of Government of India and Court Orders etc., as applicable from time to time.
4. To create awareness for the prevention of sexual harassment by promoting gender amity among staff, students and other employees.
5. If any complaints and needs arises by the students, that will be solved by class in-charges timely.


Principal
Gayatri College of Science & Management
Munsabpeta-Srikakulam-532 401

GAYATRI COLLEGE OF SCIENCE AND MANAGEMENT

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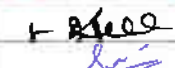


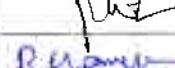
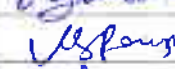
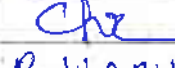
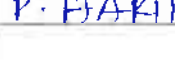


Under the management of Gurajada Education Society

Munsabpeta, srikakulam – 532401

Date : 19-12-2020

Circular

This is to inform that the **Internal Complaints Committee** meeting will be conducted on 21-12-2020 at Seminar Hall at 10:00AM. All the committee members are requested to attend the meeting.

S.No	NAME	DESIGNATION	ROLE	SIGNATURE
1	Dr P Srinivasa Rao	Principal	Chair Person	
2	Mr A Srinivasa Babu	HOD English	Coordinator	
3	Mr T V Chandra Mouli	HOD Botany	Member	
4	Mr A S R Dhanavantri	HOD Zoology	Member	
5	Mr K V V Satya Narayana	HOD Chemistry	Member	
6	Mr P V Ramana Murthy	HOD Physics	Member	
7	B Yamuna	1 st CBBT	Member	
8	V Supriya	1 st CBZ	Member	
9	Ch Sowjanya	2 nd CBZ	Member	
10	P Harika	2 nd MPCs	Member	

Circulated to All HODs


Principal
PRINCIPAL

Gayatri College of Science & Management
Munsabpeta-Srikakulam-532401



GAYATRI COLLEGE OF SCIENCE AND MANAGEMENT

(Affiliated to Dr.B.R Ambedkhar University)

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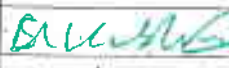
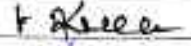




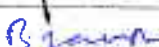



Munsabpeta, srikakulam – 532401

Internal Complaints Committee(ICC)

Date : 21-12-2020

MINUTES OF THE MEETING

On 21-12-2020 from 10:00 AM onwards a meeting of "Internal Complaints Committee(ICC)" was held at the seminar hall to discuss Internal complaints in the presence of the following members.

S.No	NAME	DESIGNATION	ROLE	SIGNATURE
1	Dr.P.Srinivasa Rao	Principal	Chair Person	
2	Mr.A.Srinivasa Babu	HOD English	Coordinator	
3	Mr.T.V.Chandra Mouli	HOD Botany	Member	
4	Mr.A.S.R.Dhanavantri	HOD Zoology	Member	
5	Mr.K.V.V.Satya Narayana	HOD Chemistry	Member	
6	Mr.P.V.Ramana Murthy	HOD Physics	Member	
7	B.Yamuna	1 st CBBT	Member	
8	V.Supriya	1 st CBZ	Member	
9	Ch.Sowjanya	2 nd CBZ	Member	
10	P.Harika	2 nd MPCs	Member	

Principal gave opening remarks and explained the responsibility and functionality of the cell to the committee members.

Points Discussed:

1. It is found that there is no complaints related to gender based violence and related to any other matter.
2. It is decided to meet as and when any complaint is reported otherwise in the month NOVEMBER, 2021
3. Instructed to maintain COVID-19

As there was no other matter to discuss, the meeting was concluded with the vote of thanks by the Coordinator

For the 2019-20 complaint as follows :

S No		College
1	Number of complaints of sexual harassment received in the year	-Nil-
2	Number of complaints disposed off during the year	-NA-
3	Number of cases pending for more than 90 days	-NA-
4	Number of workshops on awareness programmes against sexual harassment concluded during the year	00
5	Nature of action	-NA-

S. K. S. S. S.
Coordinator

Principal, Government College of Management,
Kunthapuram, Bangalore-562 445

GAYATRI COLLEGE OF SCIENCE AND MANAGEMENT

(Affiliated to Dr B R Ambedkar University)

Accredited by NAAC & ISO

Under the management of Gurajada Education Society

Munsabpeta, srikakulam – 532401

Date : 01-04-2019

Reconstitution of Internal Complaints Committee (ICC)

This is to inform that as per the norms college management has Re-constituted

Internal Complaints Committee (ICC).

The following are the committee members have been reformed for **Internal Complaints Committee (ICC)** in the college to provide for the effective enforcement of the basic human rights of gender equality and guarantee against sexual harassment and abuse, and to provide conducive atmosphere in the campus, to all the staff members, employees and students of Gayatri College of Science and Management

S.No	NAME	DESIGNATION	ROLE
1	Dr P. Srinivasa Rao	Principal	Chair Person
2	Mr A Srinivasa Babu	HOD English	Coordinator
3	Mr T V Chandra Mouli	HOD Botany	Member
4	Mr A S R Dhanavantri	HOD Zoology	Member
5	Mr K V V Satya Narayana	HOD Chemistry	Member
6	Mr P V Ramana Murthy	HOD Physics	Member

Function and Responsibilities of the Committee:

1. Inter Complaints Committee will examine all matters relating to women in the workplace and will make suggestions and proposal to the institute administration regarding such matter.
2. The committee will arrange programs on Women's day and at other times, as is deemed necessary. The committee will report to the Principal.
3. The committee will follow relevant Acts, Rules of Government of India and Court Orders etc., as applicable from time to time.
4. To create awareness for the prevention of sexual harassment by promoting gender amity among staff, students and other employees.
5. If any complaints and needs arises by the students, that will be solved by class in-charges timely.


Principal
PRINCIPAL

Gayatri College of Science & Management
Munsabpeta-Srikakulam-532401

GAYATRI COLLEGE OF SCIENCE AND MANAGEMENT

(Affiliated to Dr.B.R Ambedkar University)

Accredited by NAAC & ISO

Under the management of Gurajada Education Society

Munsabpeta, srikakulam – 532401

Date : 04-04-2019

Circular

This is to inform that the **Internal Complaints Committee** meeting will be conducted on 05-04-2019 at Seminar Hall at 10:00AM. All the committee members are requested to attend the meeting.

S.No	NAME	DESIGNATION	ROLE	SIGNATURE
1	Dr.P.Srinivasa Rao	Principal	Chair Person	<i>[Signature]</i>
2	Mr.A.Srinivasa Babu	HOD English	Coordinator	<i>r. K...</i>
3	Mr.T.V.Chandra Mouli	HOD Botany	Member	<i>T.V.Chandra</i>
4	Mr.A.S.R.Dhanavantri	HOD Zoology	Member	<i>[Signature]</i>
5	Mr.K.V.V.Salya Narayana	HOD Chemistry	Member	<i>[Signature]</i>
6	Mr.P.V.Ramana Murthy	HOD Physics	Member	<i>[Signature]</i>
7	M.Nagagowtami	2 nd CBZ	Member	<i>[Signature]</i>
8	M.Navya	2 nd MPCs	Member	<i>M.Navya</i>
9	Ch.Sowjanya	1 st CBZ	Member	<i>Ch...</i>
10	P.Harika	1 st MPCs	Member	<i>P.Harika</i>

Circulated to All HODs

[Signature]
Principal
PRINCIPAL

Gayatri College of Science & Management
Munasabpeta-Srikakulam-532401

r. K...
[Signature]
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GAYATRI COLLEGE OF SCIENCE AND MANAGEMENT

(Affiliated to Dr.B.R Ambedkhar University)

Accredited by NAAC & ISO

Under the management of Gurajada Education Society



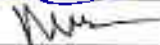


Munsabpeta, srikakulam – 532401

Internal Complaints Committee(ICC)

Date : 05-04-2019

MINUTES OF THE MEETING

On 05-04-2019 from 10:00 AM onwards a meeting of "Internal Complaints Committee(ICC)" was held at the seminar hall to discuss Internal complaints in the presence of the following members.

S.No	NAME	DESIGNATION	ROLE	SIGNATURE
1	Dr.P.Srinivasa Rao	Principal	Chair Person	
2	Mr.A.Srinivasa Babu	HOD English	Coordinator	
3	Mr.T.V.Chandra Mouli	HOD Botany	Member	
4	Mr.A.S.R.Dhanavantri	HOD Zoology	Member	
5	Mr.K.V.V.Satya Narayana	HOD Chemistry	Member	
6	Mr.P.V.Ramana Murthy	HOD Physics	Member	
7	M.Nagagowtami	2 nd CBZ	Member	
8	Ch.Cherisma Sai	1 st CBZ	Member	
9	D.Pavani	2 nd CBZ	Member	
10	S.Satya Sowmya	1 st MPCs	Member	

Principal gave opening remarks and explained the responsibility and functionality of the cell to the committee members.

Points Discussed:

1. It is found that there is no complaints related to gender based violence and related to any other matter.
2. It is decided to meet as and when any complaint is reported otherwise in the month, DECEMBER 2020

As there was no other matter to discuss, the meeting was concluded with the vote of thanks by the Coordinator

For the 2018-19 complaint as follows :

S No		College
1	Number of complaints of sexual harassment received in the year	-Nil-
2	Number of complaints disposed off during the year	-NA-
3	Number of cases pending for more than 90 days	-NA-
4	Number of workshops on awareness programmes against sexual harassment concluded during the year	00
5	Nature of action	-NA-


Coordinator

Gayatri College of Science & Management
Mangalore - 575 001

GAYATRI COLLEGE OF SCIENCE AND MANAGEMENT

(Affiliated to Dr B R Ambedkhar University)

Accredited by NAAC & ISO

Under the management of Gurajada Education Society
Munsabpetta, srikakulam - 532401

Date : 30-09-2018

Reconstitution of Internal Complaints Committee(ICC)

This is to inform that as per the norms college management has Re-constituted

Internal Complaints Committee (ICC)

The following are the committee members have been reformed for **Internal Complaints Committee (ICC)** in the college to provide for the effective enforcement of the basic human rights of gender equality and guarantee against sexual harassment and abuse, and to provide conducive atmosphere in the campus, to all the staff members, employees and students of Gayatri College of Science and Management

S.No	NAME	DESIGNATION	ROLE
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4	Mr A S R Dhanavantri	HOD Zoology	Member
5	Mr K V V Satya Narayana	HOD Chemistry	Member
6	Mr P V Ramana Murthy	HOD Physics	Member

Function and Responsibilities of the Committee:

1. Inter Complaints Committee will examine all matters relating to women in the workplace and will make suggestions and proposal to the institute administration regarding such matter.
2. The committee will arrange programs on Women's day and at other times, as is deemed necessary. The committee will report to the Principal.
3. The committee will follow relevant Acts, Rules of Government of India and Court Orders etc., as applicable from time to time.
4. To create awareness for the prevention of sexual harassment by promoting gender amity among staff, students and other employees.
5. If any complaints and needs arises by the students, that will be solved by class in-charges timely.


Principal

Gayatri College of Science and Management
Munsabpetta-Srikakulam-532 401

GAYATRI COLLEGE OF SCIENCE AND MANAGEMENT

(Affiliated to Dr.B.R.Ambedkar University)


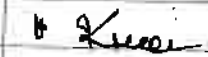




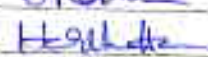



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Under the management of Gurajada Education Society
Munsabpetta, srikakulam - 532401

Date : 03-10-2018

Circular

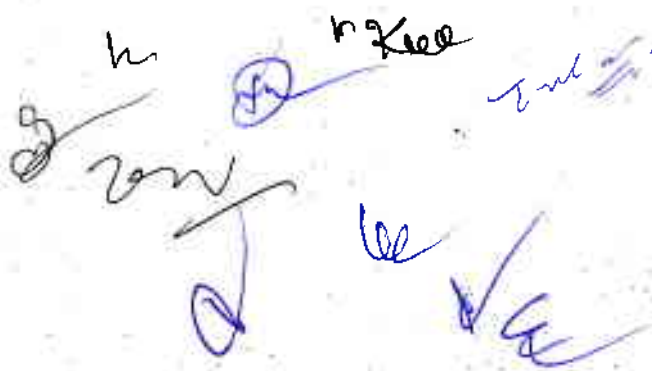
This is to inform that the **Internal Complaints Committee** meeting will be conducted on 04-10-2018 at Seminar Hall at 10:00AM. All the committee members are requested to attend the meeting.

S.No	NAME	DESIGNATION	ROLE	SIGNATURE
1	Dr.P.Srinivasa Rao	Principal	Chair Person	
2	Mr.A.Srinivasa Babu	HOD English	Coordinator	
3	Mr.T.V.Chandra Mouli	HOD Botany	Member	
4	Mr.A.S.R.Dhanavantri	HOD Zoology	Member	
5	Mr.K.V.V.Satya Narayana	HOD Chemistry	Member	
6	Mr.P.V.Ramana Murthy	HOD Physics	Member	
7	A.Roshini	2 nd CBZ	Member	
8	B.Harsitha	2 nd CBZ	Member	
9	S.Himasri	2 nd MPCs	Member	
10	T.Chandini	2 nd MPCs	Member	

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Principal

Gayatri College of Science & Management
Munsabpetta-Srikakulam-532401



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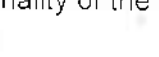
Munsabpetta, srikakulam – 532401

Internal Complaints Committee(ICC)

Date : 04-10-2018

MINUTES OF THE MEETING

On 04-10-2018 from 10:00 AM onwards a meeting of "Internal Complaints Committee(ICC)" was held at the seminar hall to discuss Internal complaints in the presence of the following members

S.No	NAME	DESIGNATION	ROLE	SIGNATURE
1	Dr.P Srinivasa Rao	Principal	Chair Person	
2	Mr A Srinivasa Babu	HOD English	Coordinator	
3	Mr T V Chandra Mouli	HOD Botany	Member	
4	Mr A.S.R.Dhanavantri	HOD Zoology	Member	
5	Mr K V V Satya Narayana	HOD Chemistry	Member	
6	Mr P V Ramana Murthy	HOD Physics	Member	
7	A Roshini	2 nd CBZ	Member	
8	B Harsitha	2 nd CBZ	Member	
9	S Himasri	2 nd MPCs	Member	
10	T Chandini	2 nd MPCs	Member	

Principal gave opening remarks and explained the responsibility and functionality of the cell to the committee members.

Points Discussed:

1. It is found that there is no complaints related to gender based violence and related to any other matter.
2. It is decided to meet as and when any complaint is reported otherwise in the month, APRIL, 2019

As there was no other matter to discuss, the meeting was concluded with the vote of thanks by the Coordinator

For the 2017-18 complaint as follows :

S.No.		College
1	Number of complaints of sexual harassment received in the year	-Nil-
2	Number of complaints disposed off during the year	-NA-
3	Number of cases pending for more than 90 days	-NA-
4	Number of workshops on awareness programmes against sexual harassment concluded during the year	00
5	Nature of action	-NA-



Coordinator
PRINCIPAL

Gayatri College of Science & Management
Munashaneta-Sukakulam-532 401

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Munsabpeta, srikakulam – 532401

Date : 20-11-2017

Reconstitution of Internal Complaints Committee (ICC)

This is to inform that as per the norms college management has Re-constituted

Internal Complaints Committee (ICC)

The following are the committee members have been reformed for **Internal Complaints Committee (ICC)** in the college to provide for the effective enforcement of the basic human rights of gender equality and guarantee against sexual harassment and abuse, and to provide conducive atmosphere in the campus, to all the staff members, employees and students of Gayatri College of Science and Management

S.No	NAME	DESIGNATION	ROLE
1	Dr P. Srinivasa Rao	Principal	Chair Person
2	Mr A. Srinivasa Babu	HOD English	Coordinator
3	Mr T. V. Chandra Mouli	HOD Botany	Member
4	Mr A. S. R. Dhanavantri	HOD Zoology	Member
5	Mr K. V. V. Satya Narayana	HOD Chemistry	Member
6	Mr P. V. Ramana Murthy	HOD Physics	Member

Function and Responsibilities of the Committee:

1. Inter Complaints Committee will examine all matters relating to women in the workplace and will make suggestions and proposal to the institute administration regarding such matter.
2. The committee will arrange programs on Women's day and at other times, as is deemed necessary. The committee will report to the Principal.
3. The committee will follow relevant Acts, Rules of Government of India and Court Orders etc., as applicable from time to time.
4. To create awareness for the prevention of sexual harassment by promoting gender amity among staff, students and other employees.
5. If any complaints and needs arises by the students, that will be solved by class in-charges timely.


Principal

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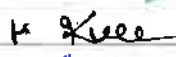








Under the management of Gurajada Education Society

Munsabpeta, srikakulam – 532401

Date : 23-11-2017

Circular

This is to inform that the **Internal Complaints Committee** meeting will be conducted on 24-11-2017 at Seminar Hall at 10:00AM. All the committee members are requested to attend the meeting.

S.No	NAME	DESIGNATION	ROLE	SIGNATURE
1	Dr P Srinivasa Rao	Principal	Chair Person	
2	Mr A Srinivasa Babu	HOD English	Coordinator	
3	Mr T V Chandra Mouli	HOD Botany	Member	
4	Mr A S R Dhanavantri	HOD Zoology	Member	
5	Mr K V V Satya Narayana	HOD Chemistry	Member	
6	Mr P V Ramana Murthy	HOD Physics	Member	
7	K Lahari	3 rd CBZ	Member	
8	B Tanuja	3 rd CZBC	Member	
9	P Gayatri	3 rd CBZ	Member	
10	T Chandini	1 st MPCs	Member	

Circulated to All HODs


Principal
PRINCIPAL

Gayatri College of Science & Management
Munsabpeta-Srikakulam-532401



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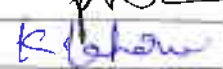
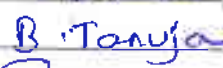


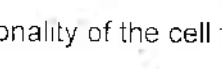

Munsabpeta, srikakulam – 532401

Internal Complaints Committee(ICC)

Date : 24-11-2017

MINUTES OF THE MEETING

On 24-11-2017 from 10:00 AM onwards a meeting of "Internal Complaints Committee(ICC)" was held at the seminar hall to discuss Internal complaints in the presence of the following members

S.No	NAME	DESIGNATION	ROLE	SIGNATURE
1	Dr.P.Srinivasa Rao	Principal	Chair Person	
2	Mr.A.Srinivasa Babu	HOD English	Coordinator	
3	Mr.T.V.Chandra Mouli	HOD Botany	Member	
4	Mr.A.S.R.Dhanavantri	HOD Zoology	Member	
5	Mr.K.V.V.Satya Narayana	HOD Chemistry	Member	
6	Mr.P.V.Ramana Murthy	HOD Physics	Member	
7	K Lahari	3 rd CBZ	Member	
8	B Tanuja	3 rd CZBC	Member	
9	P Gayatri	3 rd CBZ	Member	
10	I Chandini	1 st MPCs	Member	

Principal gave opening remarks and explained the responsibility and functionality of the cell to the committee members

Points Discussed:

1. It is found that there is no complaints related to gender based violence and related to any other matter.
2. It is decided to meet as and when any complaint is reported otherwise in the month, OCTOBER, 2018

As there was no other matter to discuss, the meeting was concluded with the vote of thanks by the Coordinator

For the 2016-17 complaint as follows :

S.No.		College
1	Number of complaints of sexual harassment received in the year	-Nil-
2	Number of complaints disposed off during the year	-NA-
3	Number of cases pending for more than 90 days	-NA-
4	Number of workshops on awareness programmes against sexual harassment concluded during the year	00
5	Nature of action	-NA-


Coordinator

PRINCIPAL

Gayatri College of Science & Management
Munasabpetta-Srikakulam-532 401